

Contract Imposition

- ISSUE:** Bill S-2043 (Kyrillos R, 13) is another item in the Governor’s “toolkit.” This legislation would allow boards of education to impose their “last, best offer” as the terms and conditions of employment, overturning the current collective bargaining law (as amended in 2003 to prohibit contract imposition) which has brought fairness and balance to the negotiations process without harmful strikes.
- TALKING POINTS:**
- The current collective bargaining law – amended in 2003 to prohibit contract imposition – has brought fairness and balance to the negotiations process without harmful strikes.
 - Contract imposition is patently unfair. It gives employers an unreasonable advantage at the bargaining table by telling employees to “take it or leave it.”
 - Contract imposition will increase conflict and create an uneven playing field for school employees at the bargaining table.
 - Contract imposition creates deep resentment among employees and poisons relationships between all parties.
 - Since contract imposition was outlawed in 2003, every contract has been resolved peacefully. There have been no strikes.
- TO DO:** Please use the above talking points and contact your legislators.
Tell them the current system works, and does not need fixing.